



The primary goal of workers and management at Kimbriki Environmental Enterprises Pty Ltd (KEE) is to:

- Eliminate injury and occupational illness from the workplace
- Prevent pollution to the environment
- Deliver a high quality and cost-effective service to our customers
- Comply with all applicable workplace health and safety and environmental legal requirements

KEE will make genuine and consistent efforts to meet these goals by adhering to the following principles:

Risk Management Approach

The Kimbriki Integrated Management System (IMS) adopts a risk management approach to safety, care of the environment and the delivery of quality services.

KEE will engage all stakeholders in the identification and management of health and safety and environmental risks.

Safety, Environmental and Quality business risks shall be managed using the Hierarchy of Control that is focused on the elimination of risk and meeting or exceeding all regulatory requirements.

Responsibility

Kimbriki Management is committed to having a fully inducted and trained workforce that is competent to perform tasks required by the IMS.

Managers and supervisors are accountable for creating systems and conditions that ensure operations are sustainable and ensure a safe workplace for workers, contractors, customers, visitors and the wider community.

All employees and subcontractors will be held responsible for anticipating the foreseeable risks associated with any work undertaken and working in a manner that will not cause harm to themselves, their co-workers, others or the environment.

Continuous Improvement

KEE is committed to improving the effectiveness of the IMS by reviewing and auditing the IMS, establishing and monitoring key objectives and targets and by monitoring worker behaviour, providing adequate supervision and fostering a commitment to continuous learning.

Peter Davis

Chief Executive Officer

29 January 2020